

3. for clause 15, the following clause shall be substituted, namely:-

“15. Every registered manual worker who leaves or changes his service under an employer, or changes his scheduled employment to another, or migrates from one place to another place shall, within thirty days of such change intimate the Assistant Commissioner of Labour (Social Security Scheme) of the respective district through online”.

4. in clause 17, in sub-clause (3), for item (b), the following item shall be substituted, namely:-

“(b) In the case of injury or loss of limbs or loss of eyesight specified in items (b) to (e) of sub-clause (2), the claim shall be made through online by the registered manual workers concerned. In the event of death of a registered manual worker, the claim shall be made through online by his/her nominee in Form VII.

5. in clause 18, in sub-clause (2), for item (a), the following item shall be substituted, namely:-

“(a) Every registered manual worker who is eligible for pension under sub-clause (1) shall apply to the Assistant Commissioner of Labour (Social Security Scheme) of the respective district through online in form VIII & VIII-A as applicable.

Provided that a disabled manual worker who is eligible for pension under the proviso to sub-clause (1) shall produce to the Assistant Commissioner of Labour (Social Security Scheme) of the respective district a certificate of proof of his disability issued by a Medical Officer not below the rank of a Civil Surgeon.”

6. in clause 19, for sub-clause (2), the following sub-clause shall be substituted, namely:-

“(2) The application for claiming the amount specified in sub-clause (1) shall be made through online in Form IX and shall be accompanied by the death certificate of the deceased registered manual worker and the original identity card issued to the deceased worker.”

7. in clause 20, for sub-clause (2), the following sub-clause shall be substituted, namely:-

“(2) The application for claiming the amount specified in sub-clause (1) shall be made through online in Form-IX and shall be accompanied by the death certificate of the deceased registered manual worker and the original identity card issued to the deceased worker.”

8. in clause 21, after sub-clause (4), the following sub-clause shall be added, namely:-

(5) The application for claiming the amount specified in sub-clause (1), shall be made through online.

9. in clause 22, for sub-clause (4), the following sub-clause shall be substituted, namely:-

“(4) The application for assistance under this clause shall be made through online in Form-XIII.”

10. in clause 23, for sub-clause (3), the following sub-clause shall be substituted, namely:-

“(3) The application for claiming the amount specified in sub-clause (1) shall be made through online in Form XIV.”

11. in clause 24, after sub-clause (3), the following sub-clause shall be added, namely:-

(4) The application for assistance specified in sub-clause (1), shall be made through online.

Notifications under the Minimum Wages Act.

Revision of minimum rates of wages for Employment in Aerated Water Manufactory under the Act.

[G.O.(D) No. 251, Labour Welfare and Skill Development (J1), 30th May 2022, வைகாசி 16, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No. II(2)/LWSD/487/2022.—The following draft Notification which it is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/97/2019, published at pages 114 and 115 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 23rd January 2019, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Aerated Water Manufactory, in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

THE SCHEDULE.

Employment in Aerated Water Manufactory.

Classes of Employees.	Minimum Rates of Basic Wages.		
	Rs.	P.	
(1)	(2)		
	Zone-A	Zone-B	Zone-C
	(Per Day)		
Cottage Units:			
(1) General Workers	239.50	231.00	227.00
(2) Helpers	234.50	228.00	220.00
Semi-Automatic Units:			
(1) Chemist	288.00	281.00	275.00
(2) Supervisor/Maistry	275.00	267.00	260.50
(3) Mechanic	260.50	253.00	247.00
(4) Fitter	260.50	253.00	247.00
(5) Electrician	260.50	253.00	247.00
(6) Bottle Filler/Machine Operator	257.00	248.00	242.00
(7) Bottle Washing	248.00	239.50	234.50
(8) Helper			
(9) Loading and Unloading			
Automatic Units:			
	(Per Month)		
(1) General Manager	11303.00	10764.00	10495.00
(2) Production Manager	11032.00	10495.00	10229.00
(3) Chief Chemist / Quality Controlling Inspector	10764.00	10229.00	9957.00
(4) Shift Engineer / Production Engineer	10764.00	10229.00	9957.00
(5) Foreman/ Supervisor Boiler / Operator /Mechanic/ Production Assistant	8614.00	8076.00	7805.00
	(Per Day)		
(6) Electrician	281.00	268.50	260.50
(7) Fitter	281.00	268.50	260.50
(8) Loading and Unloading	275.50	260.50	253.00
(9) Helper	275.50	260.50	253.00

Classes of Employees.	Minimum Rates of Basic Wages.		
	Rs.	P.	
(1)	(2)		
	Zone-A	Zone-B	Zone-C
	(Per Day)		
Administrative Staff:			
	(Per Month)		
(1) Manager	8614.00	8076.00	7805.00
(2) Cashier/Accountant	8345.00	7805.00	7538.00
(3) Clerk / Typist	7270.00	7000.00	6731.00
(4) Driver	7270.00	7000.00	6731.00
(5) Attender / Peon / Watchman /Sweeper	7000.00	6779.00	6193.00

Explanation.- (1) Classification of Zones:- Zones A, B and C shall comprise the following areas:

- (1) Zone - A - Corporations.
- (2) Zone - B - All types of Municipalities.
- (3) Zone - C - Areas other than those mentioned in Zone 'A' & Zone 'B'.

(2) Dearness Allowance : In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is, 161 points (with base 2001=100) and for every raise of one point over and above 161 points, Rs.38.45 (Rupees thirty eight and paise forty five only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated from the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is, from January to December.

(iii) The first calculation of dearness allowance shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number of the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(4) (i) To arrive at daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Revision of minimum rates of wages for Employment in Construction of Pandals under the Act.

[G.O.(2D) No. 31, Labour Welfare and Skill Development (J1), 30th May 2022, வைகாசி 16, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No. II(2)/LWSD/488/2022.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/184(g-1)/2017,

published at pages 1 and 2 of Part II-Section 2 of the *Tamil Nadu Government Gazette* Extraordinary, dated the 21st March 2017, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the category of workers in the employment in Construction of Pandals in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. The Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

Employment in Construction of Pandals.

Serial Number. (1)	Category of workers. (2)	Minimum rates of basic wages. (per day) (3)			
		Zone "A" (Rs.P)	Zone "B" (Rs.P)	Zone "C" (Rs. P)	Zone "D" (Rs. P)
1.	Supervisor.	479.50	425.50	348.50	310.00
2.	Pit Digger, Pole Erector.	464.00	387.00	333.00	294.50
3.	Thatch-Tier.	448.50	364.00	317.50	279.00
4.	Roof Thatcher, Asbestos/Glass/Lite roof.	433.00	356.00	310.00	264.00
5.	Ornamental Cloth Tier.	433.00	356.00	310.00	264.00
6.	Flower Decorator, Ornamental adorer.	418.00	348.50	294.50	256.00
7.	Arch-Erector.	402.50	341.00	287.00	249.00
8.	Shamiana Erector.	387.00	325.50	279.00	241.00
9.	Coconut Leaves Braider.	371.50	310.00	272.00	233.00
10.	Thatch Remover.	356.00	294.50	264.00	226.00
11.	Carrier of Pandal Articles.	341.00	287.00	249.00	218.00
12.	Mike Set/Serial Set Originator, Generator Operator.	325.50	279.00	241.00	210.00
13.	Thatch Carrier cum Giver.	310.00	272.00	233.00	202.00
14.	Watchman.	310.00	272.00	233.00	202.00